



Efydd  
Bronze

Tystysgrif  
achrediad

Certificate of  
accreditation

Hyn sydd i dystio bod  
This is to certify that

**COS Group Ltd**

wedi cyflawni Buddsoddwyr mewn Pobl Efydd  
has achieved Investors in People Bronze

A handwritten signature in black ink, reading "Valerie Todd". The signature is written in a cursive style.

Valerie Todd  
Cadeirydd Buddsoddwyr mewn Pobl  
Chair of Investors in People

Dyddiad  
Date

**08/03/2015**